

LEAN IN

Energy

Overview & Mentoring Programs

Who We Are

- Lean In Energy (LIEN) is a volunteer-led global mentoring network with 1400+ members driving the Lean In mission within the energy vertical.
- We bring women and men globally across the energy value chain together, via digital platforms to learn from each other and to build a sustainable world.
- From fossil fuel to clean tech energies, LIEN is focused on empowering women in energy to achieve their ambitions through mentoring, community, education and advocacy, and in turn solve the next generation of challenges by closing the gender gap in energy leadership.
- While no financial support is received, LIEN is supported by the Sheryl Sandberg and Dave Goldberg Family Foundation as one of the first 10 nonprofits around the world that has been accepted into the LeanIn.org Nonprofit Program.

Our Mission

Empower women in energy and those interested in energy to achieve their ambitions through mentoring, community, public awareness, and education.

Our Vision

A world with gender parity and equality in the energy sector.

Our Websites

www.leaninenergy.chronus.com www.leaninenergy.org

Follow us on social





Building a Foundation

Set up Board of Directors

501(c)(3)

2019

Creating a Legacy

Cultivate programs

Develop advocacy plans

2018

Growth for the Future

Launch mentorship programs

Grow reach via social media

2020

How We Got Here

LEAN IN

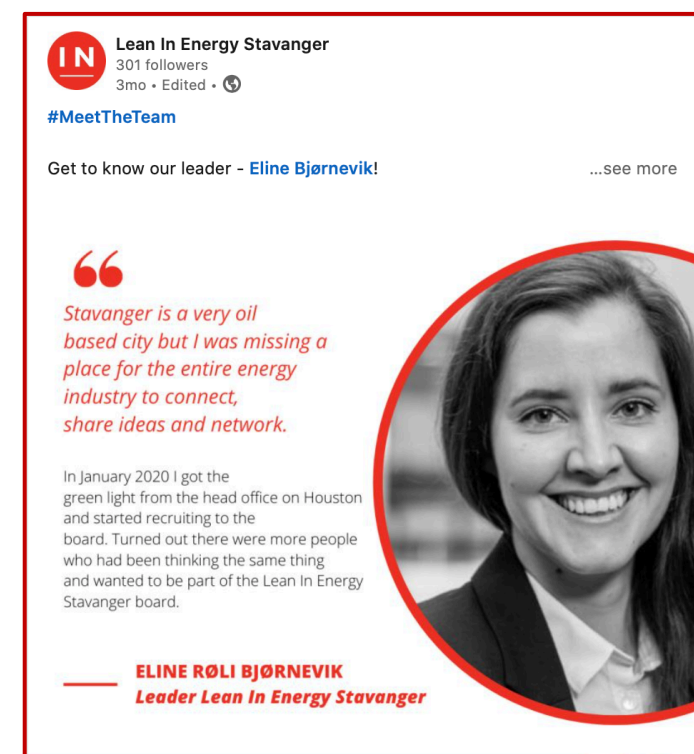
Energy

OUR PROGRAMS

Regional Communities



Special Interest Groups



Small Group Mentoring



Flash Mentoring- What is it?



- Session based
- Short term objective
- Low-pressure environment
- Single meeting

To learn more about Lean In Energy visit our website: <https://leaninenergy.chronus.com/p/p2/>

Complete a membership profile to become a Lean In Energy member and access our programs: <https://leaninenergy.org>

Follow us on Social Media



Communities

- A peer-to-peer learning format that connects you with others in the global region, and allows you to learn together as a group.
- Help members create organizational relationships and networks, drive career development goals, build key skillsets, expand organizational knowledge and increase functional expertise.
- 1400+ active users
- 16 ongoing communities
- Regional, Special Interest and Corporate Sponsor

Small Group Mentoring

- 6-9 month formal mentoring program, structured by a team of
 - Lean In Energy learning/content experts
 - Ratio of 1 mentor to 3-4 mentees
- Mentor/mentees are matched through our smart-matching algorithms based on application/profile questions
- The 2020 program is the third cohort and ran from March 30, 2020 through December 30, 2020

Flash Mentoring

- A one-on-one, 1 hour ‘flash’ mentoring program that’s open year-round
- Provides a focused opportunity for networking and learning (e.g. learn job-related skills, gain cross-departmental knowledge, explore career paths, prep for interviews, develop soft skills, build stronger networks, etc.)
- Flexible learning experience, with no minimum time commitments
- Ratio of 1 mentor to 1 mentee
- Uses our smart-matching algorithms, ‘recommend’ mentors to members/mentees based on their unique wants/needs, and by their meeting preference (in-person or virtual)
- Ability to meet LIEN mentors from across-the-world while conducting personal or business-related travel